



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2021 Grants

Oregon: \$300,000

Albany	Boys & Girls Club of Albany
Cascade Locks	Friends of the Cascade Locks Historical Museum
Eugene	Friends of Trees
Gladstone	Rivers of Life Center
Klamath Falls	Blue Zones Project – Healthy Klamath
Klamath Falls	Sky Lakes Medical Center Foundation Inc.
Klamath Falls	United Way of the Klamath Basin
La Grande	Eastern Oregon Regional Arts Council Inc.
Mosier	Main Street Mosier
Ontario	Veteran Advocates of Ore-Ida
Oregon City	Children’s Center
Pendleton	Arts Council of Pendleton
Pendleton	Umatilla County Historical Society
Portland	Financial Beginnings Oregon
Portland	Legacy Health Foundation
Portland	Lloyd Ecodistrict
Portland	Oregon Museum of Science and Industry
Portland	Oregon Rail Heritage Foundation
Portland	Oregon Zoo Foundation
Portland	Portland Chinatown History Foundation
Portland	Portland Opportunities Industrialization Center Inc.
Portland	Portland State University Foundation
Portland	Portland Youthbuilders
Portland	Urban League of Portland
Portland	Willamette Riverkeeper
Springfield	United Way of Lane County
The Dalles	Columbia Gorge Community College Foundation

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