



## Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

**OMAHA, Neb., Nov. 9, 2021** – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit [up.com/communityties](https://up.com/communityties).

### ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at [www.up.com](https://www.up.com).

**Union Pacific Media Contact:** Kristen South at 402-544-3435 or [kmsouth@up.com](mailto:kmsouth@up.com)

## 2021 Grants

**Texas: \$1,000,000**

Alpine	Big Bend Conservation Alliance
Alpine	Sul Ross State University Foundation
Arlington	Friends of the Levitt Pavilion-Arlington
Arlington	Safehaven of Tarrant County
Austin	Foundation for the Homeless Inc.
Austin	The Salvation Army, a Georgia Corp.
Beaumont	Art Museum of Southeast Texas
Beaumont	South East Texas Arts Council Inc.
Beaumont	The Salvation Army, a Georgia Corp.
Big Sandy	Big Sandy Museum Inc.
Bryan	Brazos Valley Symphony Society
Bryan	Scotty's House Brazos Valley Child Advocacy Center Inc.
Burleson	Wings of Hope Equitherapy
Calvert	Calvert Volunteer Fire Department
Chandler	Chandler Historical Society
Conroe	Education for Tomorrow Alliance
Conroe	Montgomery County Emergency Assistance
Corpus Christi	Coastal Bend Food Bank
Corpus Christi	Mission of Mercy Inc.
Corpus Christi	Texas State Aquarium Association
Cuero	Chisholm Trail Heritage Museum inc.
Cypress	Cy-Hope Inc.
Dallas	Beacon Hill Preparatory Institute
Dallas	Boys & Girls Club of Greater Dallas Inc.
Dallas	Camp Summit Inc.
Dallas	Dallas Firefighters Museum Inc.
Dallas	Dallas Foundation
Dallas	Education Is Freedom Foundation
Dallas	Family Compass
Dallas	Frazier Revitalization Inc.
Dallas	Kathlyn Joy Gilliam Museum
Dallas	Operation Blue Shield Inc.
Dallas	Shelter Ministries of Dallas
Dallas	Spida Inc
Denton	Denton Parks Foundation
Diboll	T.L.L. Temple Memorial Library and Archives
Eagle Pass	Friends of Eagle Pass Inc.
Eagle Pass	Mission Border Hope

El Paso	Amor Por Juarez
El Paso	Center Against Family Violence Inc.
El Paso	El Pasoans Fighting Hunger Food Bank
Fort Worth	CASA of Tarrant County Inc.
Fort Worth	Fort Worth Museum of Science and History
Fort Worth	Garden of Eden Neighborhood Association Inc.
Fort Worth	Hope Farm Inc.
Fort Worth	Junior Achievement of the Chisholm Trail Inc.
Fort Worth	Ov-10 Broncos Association Inc.
Fort Worth	Ronald McDonald House of Fort Worth Inc.
Fort Worth	Tarrant County Association for the Blind/Lighthouse for the Blind
Franklin	Robertson County Care Inc.
Franklin	Robertson County Library Association
Garrison	Garrison Fire Department Inc.
Houston	Association for the Advancement of Mexican Americans
Houston	BakerRipley
Houston	Barrio Dogs Inc.
Houston	Bayou Preservation Association Inc.
Houston	Big Brothers Big Sister Lone Star
Houston	Bo's Place
Houston	BridgeYear
Houston	Buffalo Bayou Partnershp
Houston	Casa De Esperanza De Los Ninos Inc.
Houston	Center for the Missing
Houston	Community Family Centers/Centros Familiares de la Comunidad
Houston	Discovery Green Conservancy
Houston	Educational Programs Inspiring Communities Inc.
Houston	El Centro De Corazon
Houston	Emancipation Economic Development Council
Houston	Girlstart
Houston	Houston Botanic Garden
Houston	Houston Grand Opera Association Inc.
Houston	Houston Museum of Natural Science
Houston	Katy Prairie Conservancy
Houston	Memorial Hermann Foundation
Houston	Memorial Park Conservancy Inc.
Houston	Mothers Against Drunk Driving
Houston	NestQuest Houston Inc.
Houston	Northwest Assistance Ministries
Houston	Rebuilding Together Houston
Houston	Rutherford B.H. Yates Museum Inc.

Houston	SER-Jobs for Progress of the Texas Gulf Coast Inc.
Houston	Target Hunger
Houston	Trees for Houston
Houston	University of Houston Foundation
Houston	Wesley Community Center Inc.
Houston	Writers in the Schools
Houston	Young Audiences Inc. of Houston
Humble	Humble Area Assistance Ministries
Ingleside	Tri County Emergency Medical Services Inc.
Lake Jackson	Junior Achievement of Brazoria County Inc.
Laredo	LCC Education Foundation
Laredo	Rio Grande International Study Center Inc
Longview	East Texas CASA
Longview	Junior Achievement Inc.
Lufkin	Humane Society of Angelina County Texas
Marathon	Marathon Public Library
Marshall	Harrison County Historical Society
McAllen	The University of Texas Rio Grande Valley Foundation
Midland	Museum of the Southwest
Navasota	Two Rivers Heritage Foundation
New Braunfels	Headwaters At the Comal
Palestine	Texas Youth Advocates
Richmond	Fort Bend History Association
San Antonio	Alamo Area Academies Inc.
San Antonio	Haven for Hope of Bexar County
San Antonio	Hot Wells Conservancy
San Antonio	Restore Education
San Antonio	San Antonio Food Bank Inc.
San Antonio	San Antonio for Growth on the Eastside Inc.
San Antonio	San Antonio Parks Foundation
San Antonio	San Antonio Zoological Society Inc.
San Antonio	San Antonio ISD Education Foundation
San Antonio	Texas A&M San Antonio Foundation
San Marcos	San Marcos Sights & Sounds of Christmas Inc.
Shady Shores	Search One Rescue Team
Silsbee	Silsbee Visitor Center
Sinton	San Patricio Adult Literacy Council Inc.
Smithville	Smithville Area Chamber of Commerce Education Fund Inc.
Spring	Arrow Child & Family Ministries
Spring	Kailee Mills Foundation
Spring	Trinity Lutheran Church
Stafford	Attack Poverty
Sugar Land	Blessed Be Hope for Three Inc.

Sugar Land  
Texarkana  
Tyler  
Victoria  
Waco  
Waco

Fort Bend Children's Discover Center LLC  
Hospice of Texarkana Inc.  
Habitat for Humanity International Inc.  
Boys & Girls Club of Victoria Inc.  
Dr. Pepper Museum and Free Enterprise Institute  
The TSTC Foundation

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